

# REINFORCE DIGITAL TRANSFORMATION

A Step-by-Step Guide





## How can you ensure successful scoping, scaling, and leadership in digital business transformation to achieve financial success?

Digital business transformation has become a crucial imperative for organizations seeking to stay ahead in a rapidly evolving market. However, the journey to successful transformation is fraught with challenges. According to a recent study, "the transformation journey is taking large enterprises at least twice as long and costing twice as much as they originally anticipated." One of the primary reasons for this is the lack of cultural readiness, with a staggering 53% of organizations remaining unprepared to face the digital challenges ahead.

Through our extensive research and engagements with thousands of companies across various industries, we have distilled the most effective digital business transformation strategies into a practical and adaptable roadmap. This roadmap serves as a valuable guide for your organization, outlining the essential stages, resources, and personnel required to plan and execute a successful digital transformation initiative. By leveraging this roadmap, you can ensure that your organization is well-equipped to navigate the complexities of digital transformation and achieve the financial success that comes with it.

## PureLogics

#### What are the crucial steps?

This insightful map is the culmination of our expertise, distilled from our interactions with clients who have successfully navigated this path. By aligning all stakeholders with this sequence of objectives and desired outcomes, you'll be well-equipped to tackle the challenges that lie ahead.

Highlighted below are a few key milestones, providing a sample of what the full roadmap entails, including comprehensive details for each stage.

# Key questions for the digital business transformation program include:

- Is your goal optimization or true transformation?
- What are the key steps and actions needed?
- Who are the essential leaders and team members for success?





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## Goal

Define, excite, conquer. It's the strategic way.

#### **Key responsibilities include:**

- Clearly state your goals and approach for your digital business to ensure that everyone in the company is on the same page.
- Assess the digital business maturity and change readiness of your company, recognizing the essential skills and knowledge required.
- Ascertain how the firm will strike a balance between optimization and transformation goals based on its objectives.
- Develop a compelling communication strategy to effectively convey the transformation story to the organization.

**GOAL** 

**PLAN** 

**EXECUTE** 

**GROW** 



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## Plan

#### **Smart Plans, Thriving Ecosystems**

#### **Key responsibilities include:**

- Explore the ever-evolving landscape of market trends and technological advancements within your industry and beyond, staying ahead of the curve to keep your expertise sharp.
- Craft inventive business and revenue models that not only set your enterprise apart but also catapult it towards strategic success.
- Forge powerful alliances that resonate with your vision for transformation, accelerating the pace and excellence of your endeavors.
- Constantly gauge your designs against the evolving needs and aspirations of your customers and stakeholders, making sure they're the driving force behind all your endeavors.

**GOAL** 

**PLAN** 

**EXECUTE** 

**GROW** 



## Execute

Turn ideas into reality. Execute and communicate your minimum viable proof of concept.

#### **Key responsibilities include:**

- Explore the ripple effect of transformation within your organization, delving into the cultural shifts necessary for success.
- Identify your talent, expertise, and capabilities essential for driving your digital evolution forward.
- Craft a communication strategy that not only articulates objectives but also sets up clear metrics for gauging achievement along the transformative journey.

**GOAL** 

**PLAN** 

**EXECUTE** 

**GROW** 



### Grow

Now enterprise-strong. Plan takes the lead.

#### **Key responsibilities include:**

- Define the adjustments in governance required to cater to the distinct demands of your initiatives, setting a new course for effective management.
- Immerse yourself in crafting and implementing a meticulous roadmap to propel the organization forward, ensuring every aspect aligns seamlessly.
- Evaluate your pilots and proofs of concept rigorously, pinpointing the pivotal infrastructure modifications needed to foster and sustain emerging digital business paradigms.

**GOAL** 

**PLAN** 

**EXECUTE** 

**GROW** 





## Optimize

Achieve peak performance. Assess, optimize, and reevaluate.

#### **Key responsibilities include:**

- Stay vigilant and constantly scan the landscape to detect shifts that could influence your digital aspirations.
- Analyze how your digital transformation strategy resonates within your company, among your customers, and throughout your industry.
- Empower your organization with the flexibility to recalibrate strategies and blueprints, recognizing that transformation is an ongoing voyage, not a fixed endpoint.

**GOAL** 

**PLAN** 

**EXECUTE** 

**GROW** 



#### Who should get involved?

Top-tier companies leverage cross-functional teams as the backbone of their digital business transformation endeavors. We've mapped out the essential functions to engage and defined their roles, guaranteeing optimal success in meeting key milestones.

CIO

Application Development Department

Data and Analytics Department Enterprise Architecture Department

Infrastructure and Operations Department

Procurement Department Technical Department Chief Information Officer: Works with leaders to drive digital business transformation by developing strategies and digital capabilities, and ensuring clear communication of mission and goals.

**Application Development Department:** Provides strategic guidance on enterprise applications, manages the adoption of new technologies and methodologies, and supports application management.

**Data and Analytics Department:** Supplies business insights and intelligence for strategic planning, aligns decision-making with business needs, and delivers data analytics and modeling.

**Enterprise Architecture Department:** Develops innovative IT solutions, supports technology alignment for digital transformation, and fosters experimentation for business innovation.

Infrastructure and Operations Department: Offers insights into I&O competencies, guides planning for I&O changes, develops service strategies and technical roadmaps, and delivers an integrated ITSM landscape.

**Procurement Department:** Manages vendor relationships and procures innovative solutions to support digital business transformation.

**Technical Department:** Works with business units to design, integrate, and operationalize new technologies and methodologies, enhancing business processes and functions.



#### Success Amid Legal Disruption: A Client's Journey

#### **Top priority**

Legal Ninja, an international law firm, opted for a comprehensive digital overhaul. Leveraging PureLogics' research and expert advisors, Legal Ninja successfully streamlined its IT operations across all legal sectors.

#### **How PureLogics helped**

Direct engagements with PureLogics' Executive Partners and specialists offered Legal Ninja a platform for exchanging ideas and bolstered its credibility in key domains such as:

- Artificial intelligence
- Business process management
- Enterprise-wide digital transformation

#### Mission accomplished

PureLogics for IT Leaders empowered Legal Ninja to:

- Spearhead and execute change and transformation initiatives throughout its legal divisions.
- Automate legal processes via innovative tools like AI and robotic process automation.
- Position the IT function at the forefront of the firm's strategic agenda.

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## Connect and thrive with us!

Gain invaluable, laser-focused insights to conquer your mission-critical goals. Our unparalleled expertise and cutting-edge tools empower you to make swift, strategic decisions and achieve unparalleled results. Reach out to us today to unlock the power of partnership.

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